



Phase 1: Onboarding + Team-building

- Getting To Know You
- What is the Youth Grantmakers Initiative?
- What are the Goals of the Initiative?
- What are the Goals of this Cohort?
- Timeline, Commitment, and Values Alignment
- All About Baltimore's Promise and Our Financial Supporters
- All About Past Cohorts

Phase 2: Education + Background

- Vocabulary and Foundation Building: What is Philanthropy?
- All About Data
 - Past Cohorts Data
 - Baltimore City Data
 - Data on Youth and Young Adults
- Learning Opportunities with Experts and the Community

Phase 3: Request for Proposal (RFP) Development

- Review of Past Cohort's RFP
- Centering Workforce Development: Editing RFP and Application
- Determining Timeline, Launch, and Selection Logistics + Process
- Determining Grantee Data Requirements
- Determining Process for Past Grant Recipients: Continued Funding or Reapplication?

Phase 4: RFP Launch + Selection

- Launching and Closing RFP
- Reviewing Applications
- Performing Interviews and Site Visits
- Selecting Recipients of Grants (Grantees)

Phase 5: Grantee Engagement

- Getting to Know the Grantees
- Introducing Grantees to the Initiative
- Community Learning Sessions
- Site Visits
- Data Review

Phase 6: Pass the Mic

- What Did We Do?
- How Did We Do It?
- What Was the Impact?
- Compiling Grantee Experience and Final Reports
- Reviewing YG Experience
- Sharing Knowledge With the Next Cohort
- How do We Keep in Touch?